

# Rational Choice Theory and Organizational Theory: A Critique

By Mary Zey

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**Rational Choice Theory and Organizational Theory: A Critique** By Mary Zey

This book addresses a question central to organizational analysis: Given the well-established differences between rational choice and organizational theories, what are the limits of fruitful dialogue and collaboration between the two fields?

**Rational Choice Theory and Organizational Theory** is written in response to the neoclassical economic rational choice theories and organizational economic theories which have emerged in the past decade. Rational choice theory exemplifies a highly abstract, deductive approach characterized by the development of models based on deliberately, rigidly simplified assumptions. In contrast, Mary Zey argues that the empirical validity of the structure of organizations

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