Developing Women Leaders: A Guide for Men and Women in Organizations

By Anna Marie Valerio

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio

Developing Women Leaders answers the question "How do we best develop women leaders?" with practical solutions drawn from current literature and the author's personal interviews with high-achievers in major US companies and universities.

- Presents research-based, practical solutions to help people in organizations develop talented women
- Describes what organizations and individuals need to know about leadership competencies, personality, and leadership styles
- Explains gender-related issues that affect the behaviors of both women and men at work
- Integrates first-hand accounts by high-achieving women and men from major US companies and universities about their leadership experiences
- Separate chapters addressed to CEOs and Human Resource executives, managers, and women offer practical suggestions to implement in their organizations, using examples from some 'best practice' companies
- Has relevance across the range of all organizations including Fortune 500 companies, academic institutions, non-profit organizations and small businesses
- Has significance for every aspect of society – business, government, law, families, careers, and health

Developing Women Leaders: A Guide for Men and Women in Organizations

By Anna Marie Valerio

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio

Developing Women Leaders answers the question "How do we best develop women leaders?" with practical solutions drawn from current literature and the author's personal interviews with high-achievers in major US companies and universities.

- Presents research-based, practical solutions to help people in organizations develop talented women
- Describes what organizations and individuals need to know about leadership competencies, personality, and leadership styles
- Explains gender-related issues that affect the behaviors of both women and men at work
- Integrates first-hand accounts by high-achieving women and men from major US companies and universities about their leadership experiences
- Separate chapters addressed to CEOs and Human Resource executives, managers, and women offer practical suggestions to implement in their organizations, using examples from some 'best practice' companies
- Has relevance across the range of all organizations including Fortune 500 companies, academic institutions, non-profit organizations and small businesses
- Has significance for every aspect of society – business, government, law, families, careers, and health

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio Bibliography

- Sales Rank: #1185455 in Books
- Brand: Brand: Wiley-Blackwell
- Published on: 2009-10-12
- Released on: 2009-10-02
- Original language: English
- Number of items: 1
- Dimensions: 8.30" h x .60" w x 5.30" l, .50 pounds
- Binding: Paperback
- 184 pages

⬇ **Download** Developing Women Leaders: A Guide for Men and Wome ...pdf

▤ **Read Online** Developing Women Leaders: A Guide for Men and Wo ...pdf

Editorial Review

Review
"Valerio leaves the reader with some thought provoking questions as to where we go from here. In short, the book is an important read for anybody committed to developing and harnessing women's leadership talent." (Work, Employment & Society, 21 November 2011)

"The book has relevance across the range of all organizations including major companies, academic institutions and non-profit organizations. It has significance for every aspect of society - business, government, law, families, careers, and health." (*Publicnet.co.uk*, November 2009)

Review
"In any organization today, women leaders will help drive business growth and improved performance. Anna Marie Valerio's *Developing Women Leaders* is a practical guide that helps organizations not only to achieve this growth objective, but also to create the right opportunities for talented women to develop their careers and to advance within that company."
–**Nancy McKinstry**, Chief Executive Officer and Chairman of the Executive Board, Wolters Kluwer

"Dr. Valerio's thoughtful and thought-provoking book is essential reading for anyone who cares about the development of the next generation of leaders, regardless of gender. As a female president and CEO in a historically male-dominated industry, I recognize the value and insights offered in the book, and applaud the proactive approaches to gender issues in the workplace."
–**Nancy Hill**, President-CEO, American Association of Advertising Agencies

"*Developing Women Leaders* is a trove of useful advice for the advancement of women. Many talented women whose careers have stalled at mid-management can apply the book's strategies to move into top-level careers. Women and men benefit when we have the most talented people leading organizations. Valerio offers something for everyone. There are great "tips" for women who want to advance their careers, administrators who control access to the top, and for human resource departments that can help to increase the number of women in leadership positions."
–**Diane F. Halpern**, Claremont McKenna College

From the Back Cover
Retaining talented women in corporations is more critical than ever in light of recent research demonstrating that companies with the highest representations of women in leadership roles show better financial performance. This book helps to answer the question, "How do we best develop women leaders?" by uniquely translating the findings from social science research into strategies and tips that people in management can apply.

Users Review

From reader reviews:

Maria Jennings:

Do you have favorite book? Should you have, what is your favorite's book? E-book is very important thing for us to understand everything in the world. Each e-book has different aim as well as goal; it means that e-book has different type. Some people experience enjoy to spend their a chance to read a book. They are reading whatever they get because their hobby is usually reading a book. What about the person who don't like looking at a book? Sometime, person feel need book whenever they found difficult problem or maybe exercise. Well, probably you will require this Developing Women Leaders: A Guide for Men and Women in Organizations.

Natasha Rich:

What do you with regards to book? It is not important along? Or just adding material when you need something to explain what your own problem? How about your free time? Or are you busy man or woman? If you don't have spare time to try and do others business, it is give you a sense of feeling bored faster. And you have free time? What did you do? Everybody has many questions above. They need to answer that question simply because just their can do that. It said that about guide. Book is familiar on every person. Yes, it is suitable. Because start from on pre-school until university need that Developing Women Leaders: A Guide for Men and Women in Organizations to read.

Kenneth Grimes:

This Developing Women Leaders: A Guide for Men and Women in Organizations book is just not ordinary book, you have after that it the world is in your hands. The benefit you receive by reading this book is information inside this reserve incredible fresh, you will get details which is getting deeper anyone read a lot of information you will get. That Developing Women Leaders: A Guide for Men and Women in Organizations without we comprehend teach the one who studying it become critical in thinking and analyzing. Don't possibly be worry Developing Women Leaders: A Guide for Men and Women in Organizations can bring when you are and not make your case space or bookshelves' turn out to be full because you can have it with your lovely laptop even cellphone. This Developing Women Leaders: A Guide for Men and Women in Organizations having good arrangement in word along with layout, so you will not feel uninterested in reading.

Vickie Hintz:

Reading a guide make you to get more knowledge as a result. You can take knowledge and information coming from a book. Book is published or printed or illustrated from each source that will filled update of news. In this modern era like today, many ways to get information are available for you actually. From media social like newspaper, magazines, science reserve, encyclopedia, reference book, story and comic. You can add your understanding by that book. Ready to spend your spare time to spread out your book? Or just searching for the Developing Women Leaders: A Guide for Men and Women in Organizations when you necessary it?

Download and Read Online Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio #1GBHOL0X6SF

Read Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio for online ebook

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio books to read online.

Online Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio ebook PDF download

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio Doc

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio Mobipocket

Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio EPub

1GBHOL0X6SF: Developing Women Leaders: A Guide for Men and Women in Organizations By Anna Marie Valerio